



Working through Odyssey Recruitment.

Odyssey Recruitment specialise in the placement of temporary, contract and permanent staff in the creative, advertising, digital, marketing and communications industries. We have a wide range of temporary positions available that offer flexibility, great hourly rates and the opportunity to work with a mixed range of exciting clients.

What is temporary work?

Also known as 'freelancing', temporary work is when you are employed by an organisation on a non-fixed term basis (this can range from 1 day to ongoing assignments). An hourly or contract rate is agreed upon prior to commencement.

What type of temporary work do we offer?

We offer placements in the creative, advertising, digital, marketing and communications industries.

Who are our clients?

Our clients range from sole business operators to large, national organisations. Working environments may include design studios, advertising agencies, inhouse design or marketing teams and government departments.

What is the benefit of working in a temporary capacity?

Temporary work provides flexibility, experience in new environments, the ability to focus your discipline and an opportunity to broaden your skill set. It is also a great opportunity to expose yourself to potential employers. A number of our temporary staff members move into permanent employment with our clients.

Why do our clients engage temporary staff members?

Clients engage temporary staff during busy periods, to cover sick, annual, maternity or paternity leave or to assist with specialist projects.

Can we guarantee you work?

Temporary work is dictated by our clients and their needs. We will always endeavor to provide ongoing work.

What happens if you are sick or running late?

It is essential for you to call your consultant before 8am and they will manage the process on your behalf.

How do you get paid through Odyssey Recruitment?

An hourly rate will be agreed upon before commencement of work. In some circumstances this hourly rate may vary depending on the project and the client. We pay 9% superannuation, in addition to the agreed hourly rate, to a fund of your choice. Staff pay is processed on a weekly basis.

Do you get paid holiday and sick leave?

As is the nature of temporary work, holiday and sick pay is incorporated into the hourly rate for actual hours worked.

Can you work through an agency with your own personal ABN?

Yes, but you must have workcover and public indemnity insurance. Evidence of this must be provided to your consultant before commencement of work.

Can you continue to work for your own freelance clients?


Absolutely. All existing client relationships can continue without any effect on your employment with us. If a client introduced by Odyssey Recruitment should approach you outside of our knowledge, you are legally obliged to notify us.

Why do we skill evaluate our candidates?

Our skill evaluation is designed to ensure that your software knowledge and design sensibility are of an industry standard. It is not a test rather an evaluation of your skill set and we provide ample time for you to complete the brief.

At Odyssey Recruitment we pride ourselves on offering highly skilled, friendly candidates who maintain professionalism and loyalty at all times. We equally seek out quality clients that provide comfortable and well-equipped environments for our temporary staff. If you have any questions or comments, feel free to call us anytime. Our consultants are here to assist you and make the process of obtaining work easy and manageable.

We look forward to working with you.



The right person,
for the right job.

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